

IN ON Cable Installers, Inc.

Currently we are only hiring for experience technicians.

To be considered for employment, all applicants must have the following:

1. REQUIRED: CERTIFICATION IN QUICK START INSTALLER, IP VOICE AND HIGH SPEED DATA.
2. REQUIRED: A WHITE COMMERCIAL VAN OR PICKUP TRUCK, 2001 OR NEWER
3. REQUIRED: TO HAVE A VEHICLE INSURANCE POLICY WITH LIMITS OF 100/300/50.
4. REQUIRED: TO PASS A STATE AND FEDERAL BACKGROUND CHECK.
5. REQUIRED: TO PASS A DRUG TEST
6. REQUIRED: TO HAVE A VALID FLORIDA DRIVERS LICENSE
7. REQUIRED: TO HAVE A VALID SOCIAL SECURITY NUMBER

If you meet all of the requirements please download the application fill in the blank's and e-mail back to: tina.maldonado@inoncable.com

Once we have received your application the Human Resource Manager will contact you via e-mail. If you have any question please send questions via e-mail.

PERSONAL INFORMATION

Name _____ Address _____

City _____ State _____ Zip _____ Phone# _____

SS# _____ / _____ / _____ Driver License # _____

Expiration _____ Class _____ City _____ State _____

Vehicle Make _____ Model _____ Year _____ Color _____

Vehicle Insurance Company _____

Is your driver license valid? Yes No Is your auto insurance current and up-to-date? Yes No

How did you hear about us _____

Email Address _____

Closest Relatives Address _____

Closest Relatives Name _____ Phone # _____

Other areas of residence in previous 5 years:

City _____ State _____ Zip _____ From / / To / /

City _____ State _____ Zip _____ From / / To / /

List any skills

List previous Employers

Company _____ Company _____

Supervisor _____ Supervisor _____

Phone # _____ Phone # _____

From / / To / / From / / To / /

Applicant Signature _____ Date _____

ALL APPLICANTS

Answer every question and mark an "x" in the correct Yes or No box.

- Yes No Do you have experience in the position you are applying for ?
- Yes No Are you willing to enroll in a company paid training course if you lack the experience ?
- Yes No Are you able to report to work all types of extreme weather conditions ?
- Yes No Are you willing to be tested for illegal drug use ?
- Yes No Are you willing to allow a back ground check ?
- Yes No Have you been convicted of a misdemeanor or felony with in the last seven years ?
- Yes No Are you willing to learn all the company policies and follow the Chain of Support ?
- Yes No Are you willing to report any illegal activity you have witnessed with in the company ?
- Yes No Are you willing to sign an Employment Good Faith Agreement ?
- Yes No Are you willing to work any schedule or day of the week ?
- Yes No Will you give fifteen days notice in witting, when terminating employment with IN ON ?
- Yes No Will you honor all the stipulations of any agreements you sign to acquire employment ?

TECHNICIAN APPLICANTS ONLY

- Yes No Can you provide a Cell phone with unlimited, text messaging, internet and a camera ?
- Yes No Are you willing to lease a Cell phone from the company if your unable to provide one ?
- Yes No Can you provide all the proper tools to meet the Technician requirements ?
- Yes No Are you willing sign a rent to own agreement for any tools you are unable to provide ?
- Yes No Are you afraid of tight, dark or narrow spaces, such as attics and crawl spaces ?
- Yes No Are you physically and mentally able handle working in extreme hot or cold conditions ?
- Yes No Are you physically and mentally able to handle and climb any type or length of ladder ?
- Yes No Are you physically able to lift 75 lbs. without assistance ?

Applicant Signature _____ Date _____

In On Cable Installers, Inc. 1167 Miranda Lane Kissimmee, Fl 34741
Disclosure and Release of Information Authorization
Consumer Report / Investigative Consumer Report
Important: Please read carefully

As an applicant for **employment** or an employee, you are a consumer with rights under the Fair Credit Reporting Act. You have similar rights as an applicant to be an independent contractor or as an independent contractor performing services for In/On Cable Installers, Inc. When evaluating you for employment, promotion, reassignment, or retention as an employee, or with regard to the services you provide as an independent contractor a consumer report or an investigative consumer report may be obtained from a consumer reporting agency and may be obtained at any time during the application process, or during your employment, or during your engagement as an independent contractor.

I authorize In/On Cable Installers, Inc and **Edge Information Management, Inc.**, a consumer reporting agency, to obtain information from all personnel, educational institutions, government agencies, companies, corporations, credit reporting agencies, law enforcement agencies at the federal, state or county level, relating to my past activities, to supply any and all information concerning my background. The information obtained may include, but is not limited to, academic, residential, achievement, previous employment verification and/or job performance, workers compensation, professional licenses, credit reports, driving history, and criminal history records. I understand that **In/On Cable Installers, Inc.** has a contractual relationship with Bright House Networks and that I may perform services for In/On Cable Installer, Inc. pursuant to that contract. **I understand that Bright House Networks will be receiving summary information regarding Consumer Reports conducted on individuals performing services for In/On Cable Installers, Inc. pursuant to its contract with Bright House Networks. I also understand that Bright House Networks may request to review any individual Consumer Report, provided to In/On Cable Installers, Inc. by Edge Information Management, Inc., including mine, solely for purposes of verifying In/On Cable Installers, Inc. compliance with its contractual obligations.**

I understand that a Consumer Report or Investigative Consumer Report may be prepared summarizing this information. The report may include information obtained through personal interviews regarding my character, general reputation, personal characteristics and/or mode of living. I may also have the right to request additional disclosures regarding the nature and scope of the investigation as well as a written summary of my rights under the Fair Credit Reporting Act. If requested, the consumer reporting agency will explain the contents of my file. I understand that proper identification will be required and that I should direct my request to: **Edge Information Management, Inc., 100 Rialto Place, Suite 800, Melbourne, Florida 32901-4769. Phone 1-800-725-3343. FAX 800-780-3299.**

I understand that by requesting this information, no promise of employment or engagement as an independent contractor is being made. I also understand that a photocopy of this authorization be accepted with the same authority as the original; and that if employed or otherwise engaged by In/On Cable Installers, Inc. this authorization will remain in effect throughout such employment or engagement as an independent contractor. **I understand that the information requested below regarding date of birth, race and sex is for the sole purpose of gathering the above information accurately, and will not be used to discriminate against me in violation of any law. I have read and understand this authorization form and by signing below I agree to allow EDGE to use this information for their investigation. I authorize Edge to contact me at this phone number listed below, for clarification of information provided, or any required notifications of results.**

PHONE # _____ ALTERNATE PHONE # _____

PRINT NAME: FIRST _____ MIDDLE _____ LAST _____

SOCIAL SECURITY # _____ DATE OF BIRTH _____ SEX _____ RACE _____

DRIVER'S LICENSE # _____ STATE _____ ZIP _____

CURRENT ADDRESS _____

CITY, STATE, ZIP _____

PREVIOUS ADDRESS _____

CITY, STATE, ZIP _____

AUTHORIZING SIGNATURE: _____ DATE: _____

If you are applying for employment in California, Minnesota, or Oklahoma and would like a copy of any Consumer Report prepared on you please check this box. If you elect not to receive a copy please check this box.